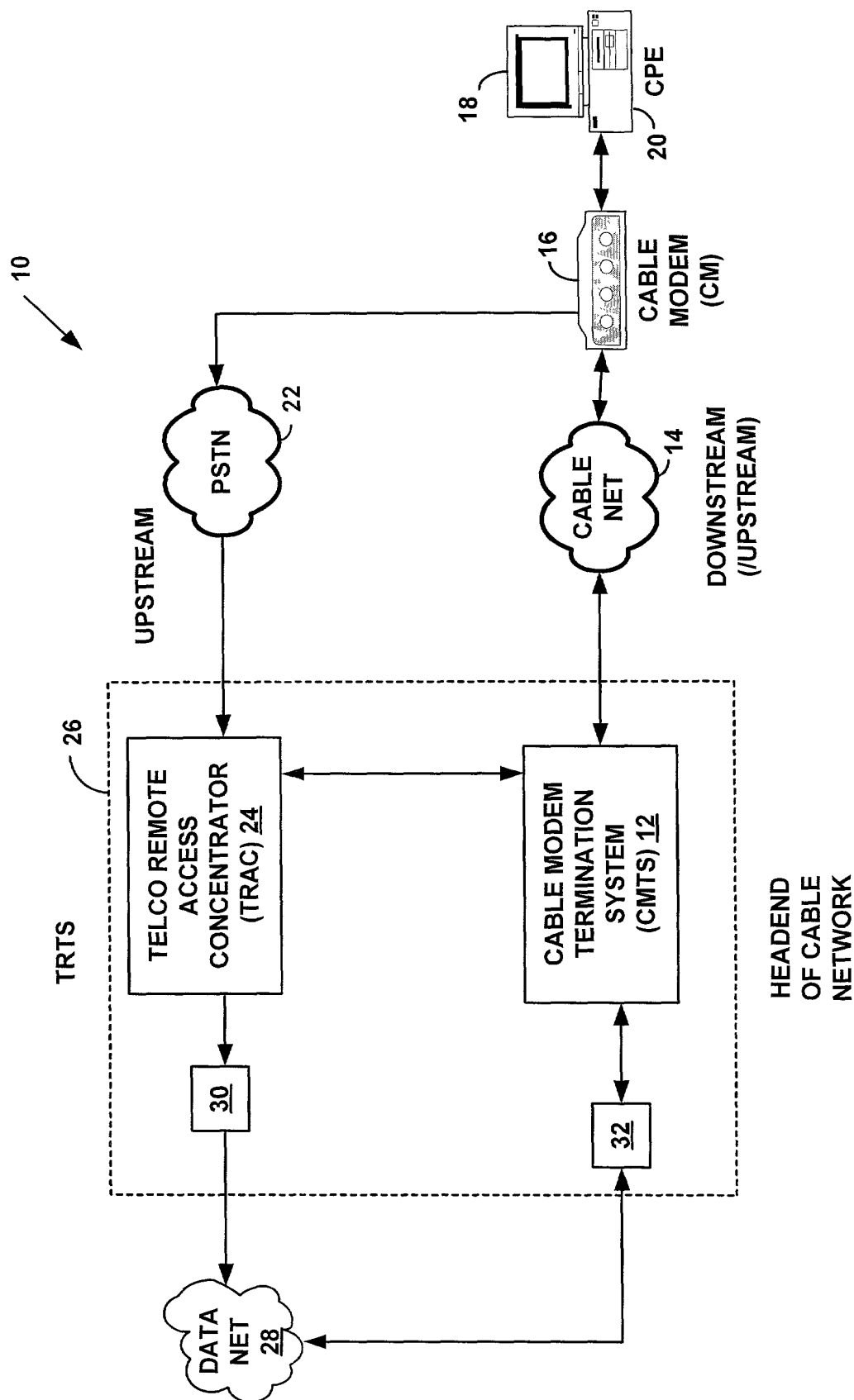


FIGURE 1



**FIGURE 2**

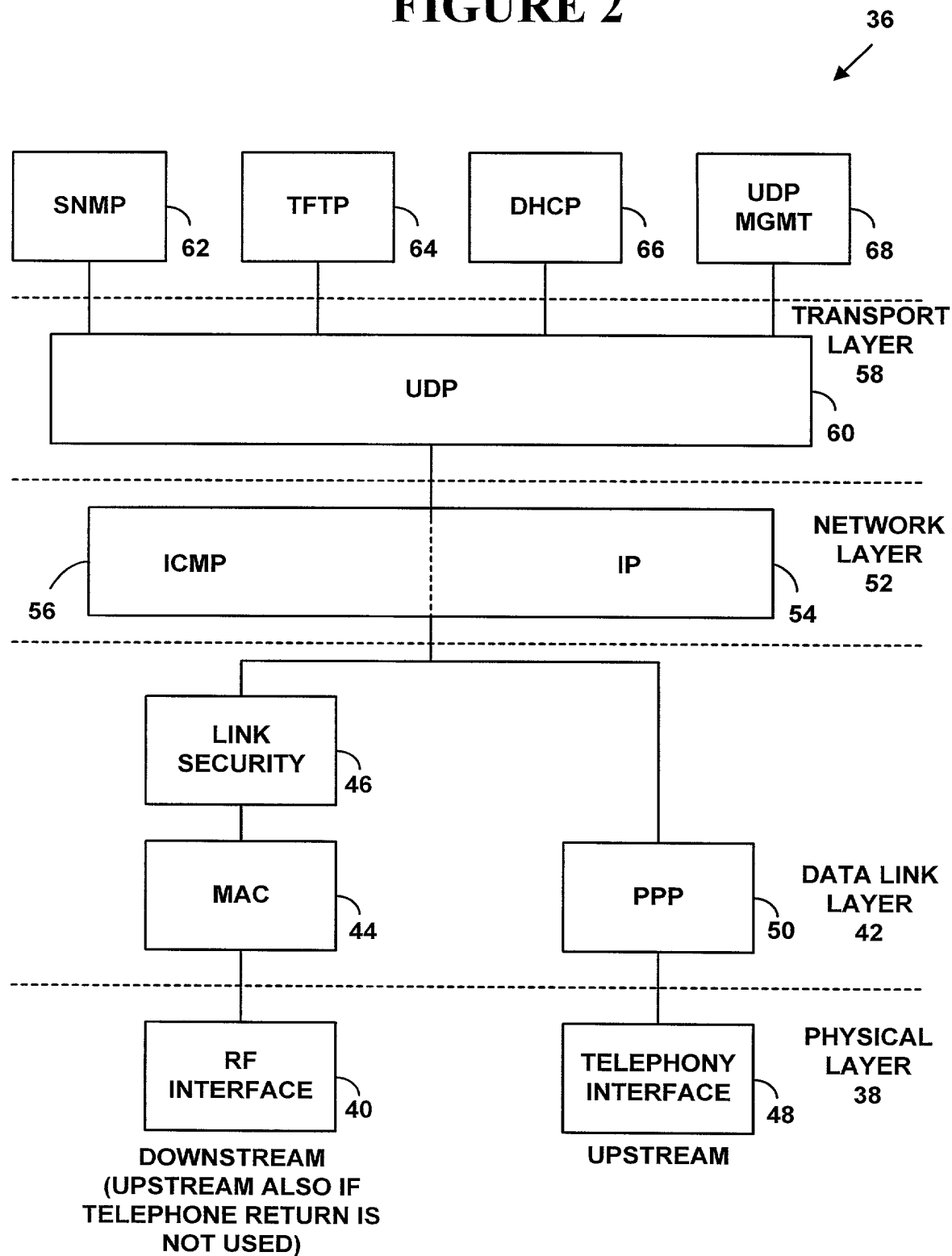
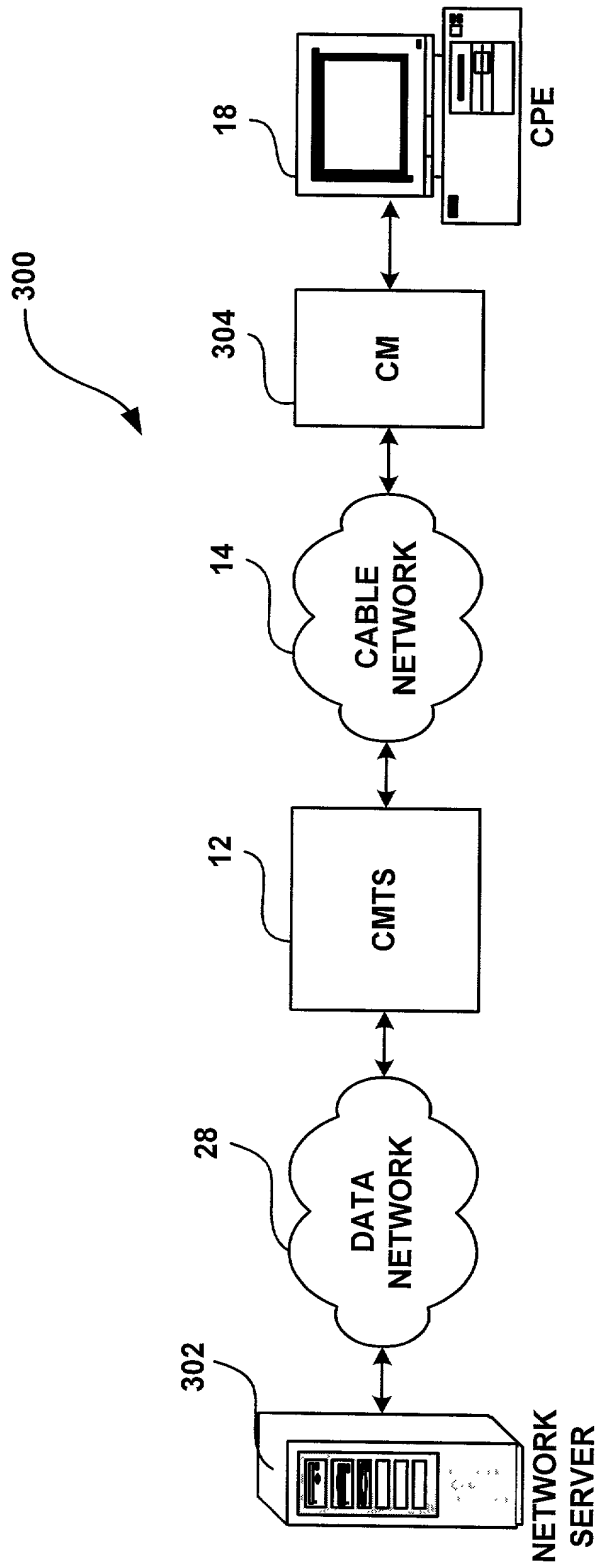
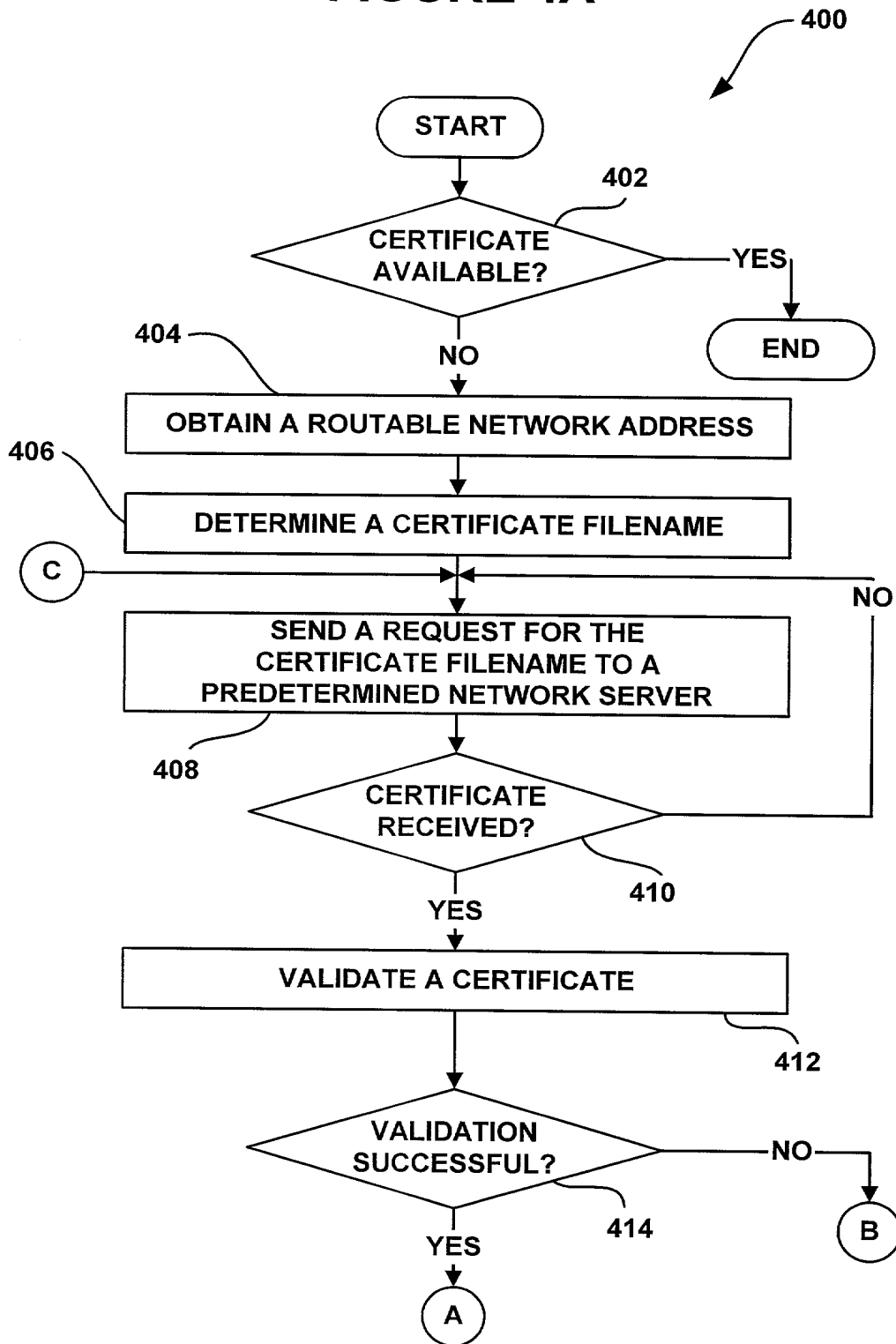


FIGURE 3

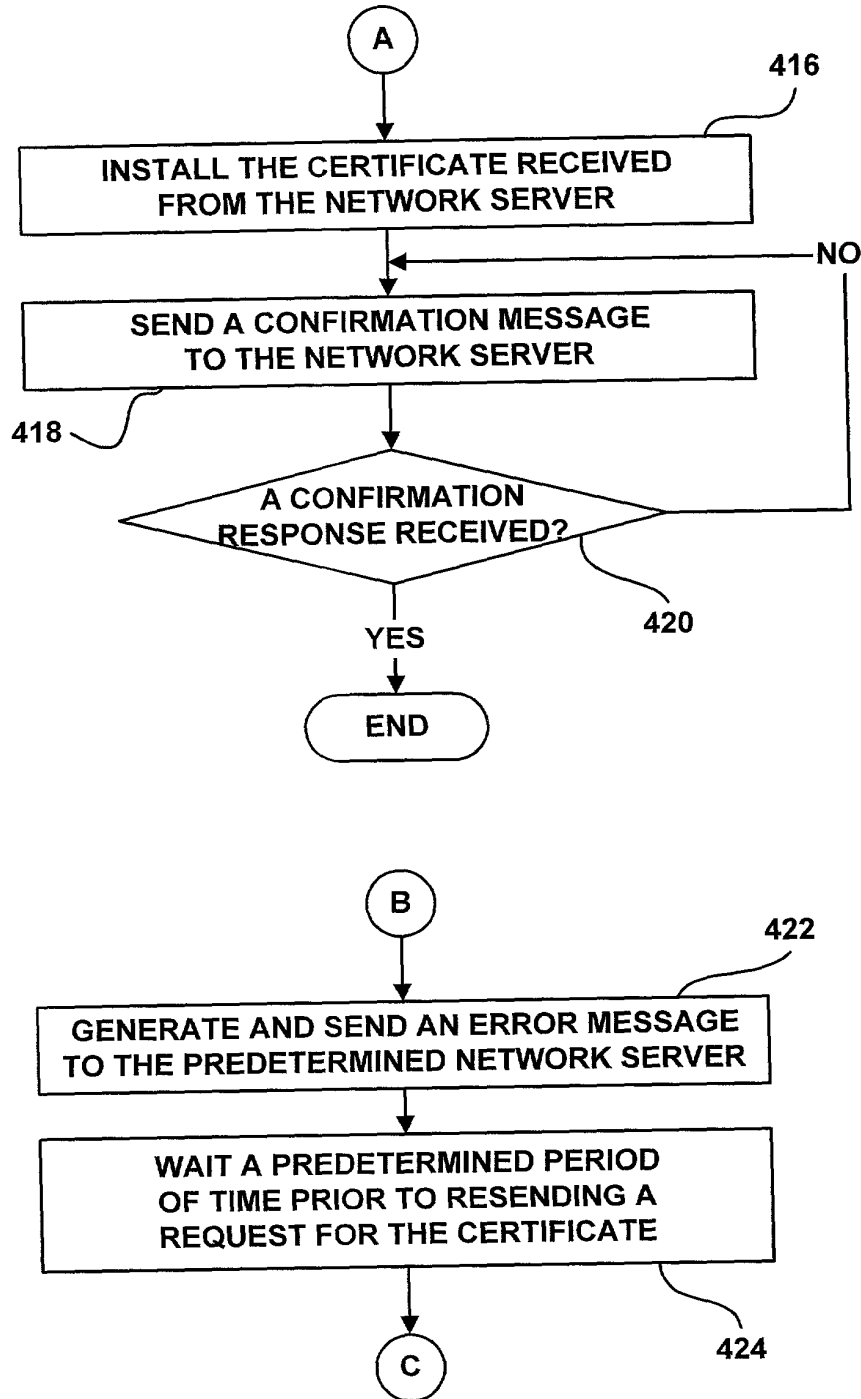


Approved 3/25/00

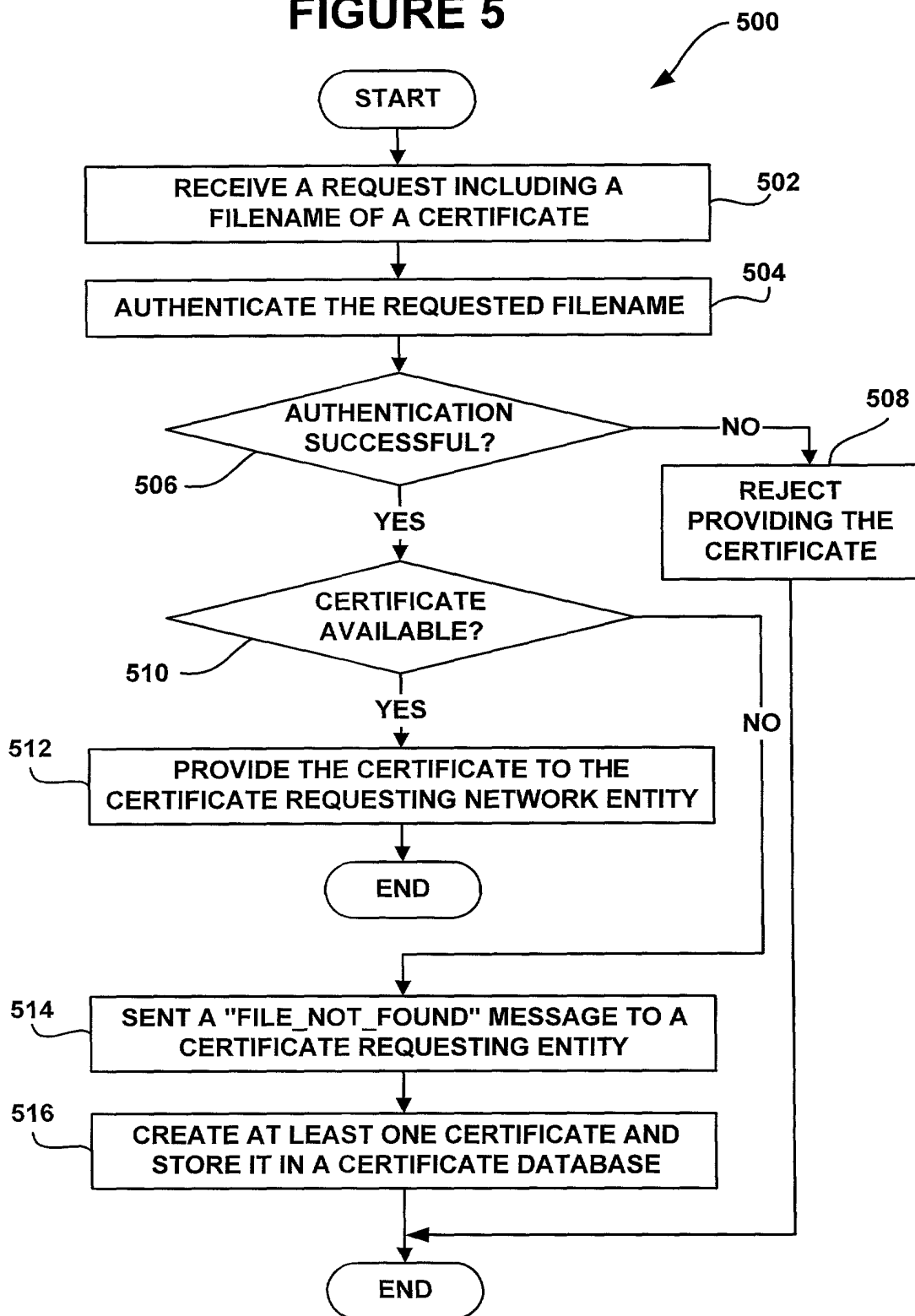
**FIGURE 4A**



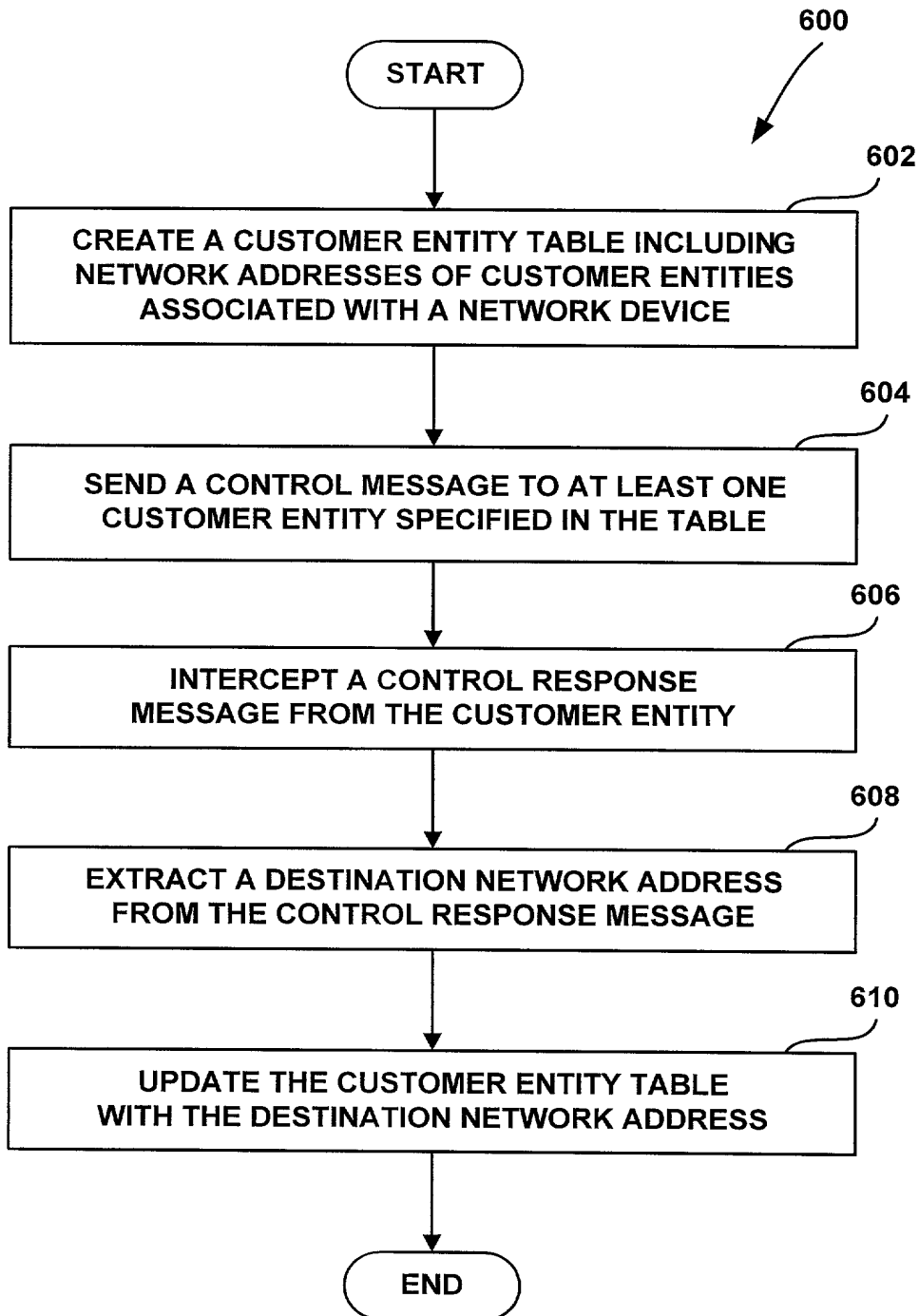
**FIGURE 4B**



**FIGURE 5**



**FIGURE 6**



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FIGURE 7

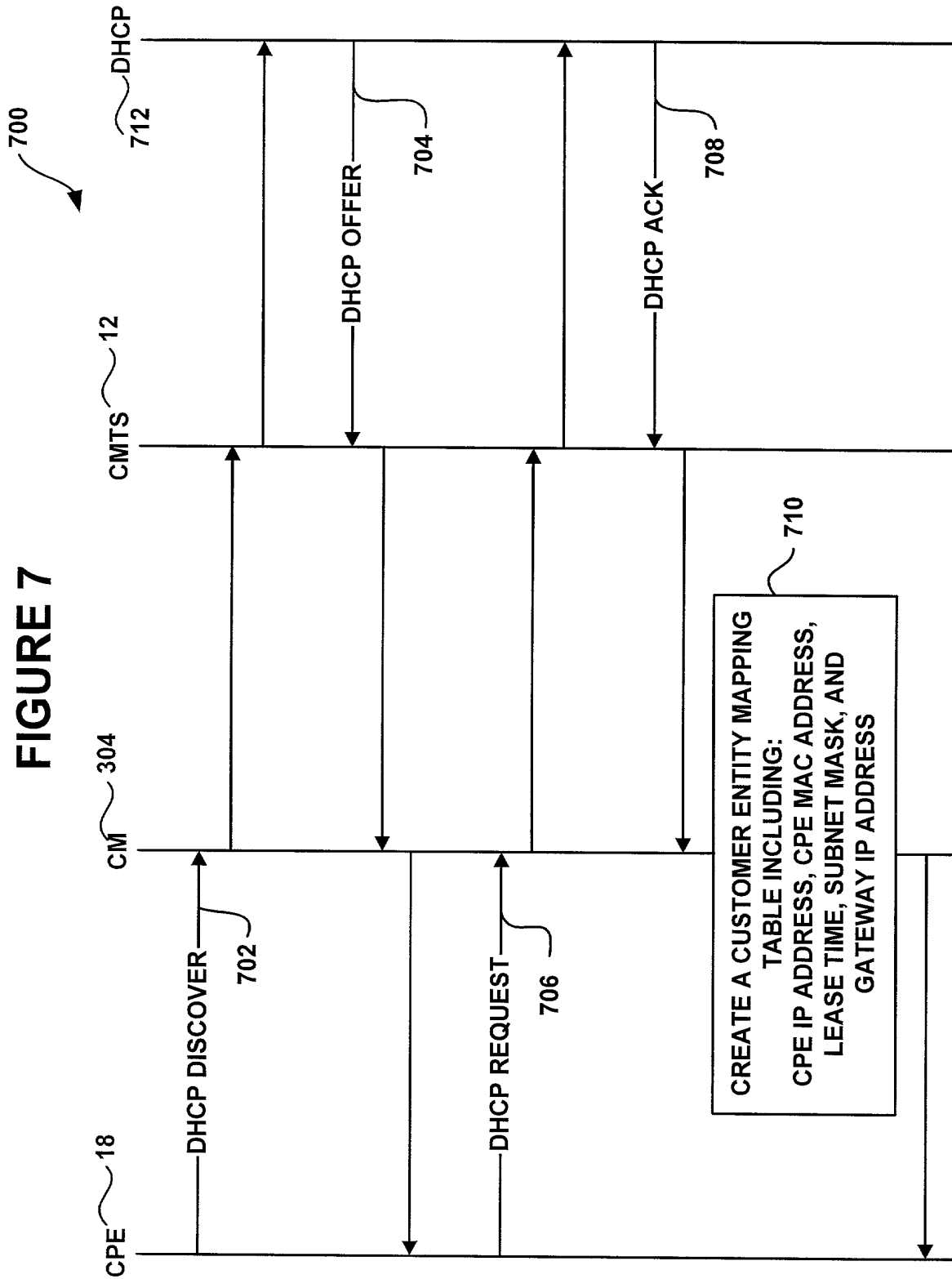


FIGURE 8

